

POSITION DESCRIPTION

Analyst

Who Are We?

CFAR is a boutique management-consulting firm specializing in strategy, organizational and culture change, and leadership and team development. Spun off from The Wharton School of the University of Pennsylvania in 1987, we are an owner-led, for-profit company that draws on our academic roots in business and the social sciences to help clients bring innovative ideas to life within their organizations.

We offer highly customized solutions that help our clients address their unique business challenges and opportunities. We are especially focused on private and public companies whose identity and mission play a critical role in business performance. Our clients include family enterprises and owner-led businesses, health care organizations, colleges and universities, and other corporate not-for-profit organizations. *We have several distinctive characteristics:*

- ▶ We engage in rigorous and creative analyses of our clients' business dilemmas; help our clients work through these problems to reach solutions appropriate to their organizational culture; and equip them with the skills and structure to sustain change going forward.
- ▶ Our people are our greatest strength. We are passionate about our work—with our clients and with each other as we grow our firm.
- ▶ We embrace the value of different disciplines and perspectives, which is reflected in the wide variety of advanced degrees our consultants have earned—from business to economics and anthropology to public health, and psychology.

What's the Job?

Our Analyst position is a **two-year, full-time position**. Analysts play a critical role on our project teams with senior consultants and clients. They coordinate projects and conduct background research, interviews, and quantitative and qualitative analysis—among other things. This two-year consulting position offers a glimpse of how things work in many different kinds of organizations, and insight into many of the major business issues facing leaders today.

Who Are We Looking For?

We want intellectually curious, self-starters who can write clearly and think critically. Analysts need to be able to organize themselves and others in a relatively unstructured environment. We are looking for recent college graduates or for people who are in their first job and looking for a new challenge. All majors are welcome; our analysts have come with degrees in economics, psychology, sociology, business, and English.

Where Do Analysts Go Next?

Our Analyst position is a **two-year, full-time position** and provides excellent training for a variety of career directions.

Analysts have gone on to other consulting firms, tech startups, major foundations, and graduate school in economics, business, organizational development, law, and non-profit leadership.

How Do I Get More Information?

For more information about CFAR or the Analyst position, check out our website (www.cfar.com) or e-mail analyst-recruiting@cfar.com.

How Do I Apply?

To apply for an Analyst position, please send, in PDF form, résumé, cover letter, and one to two writing samples (between 3 and 20 pages each) to analyst-recruiting@cfar.com.

Visas

CFAR is not providing visa sponsorship for this position.

Deadline for applications is Monday, April 6, 2020. We are looking to fill positions in our Boston and Philadelphia offices.